



Bringing Hope To Children  
& Families In Need



## Annual Accountability Report 2013

### SON's VISION

SON is the catalyst connecting the community together in the Hilliard School District to be a place where:

- No child experiences the hopelessness of hunger.
- Families working their way out of poverty are connected to resources that will meet their basic needs, so hope is restored, families are stabilized, and community is built.
- Local churches partner to demonstrate the Gospel through their service and relationships with people in need.
- Community members join the movement by developing relationships across socio-economic, cultural, and religious barriers.

For the whole law can be summed up in this one command:

**“Love your neighbor as yourself”**

Galatians 5:1



## Serving Our Neighbors

A message from our Executive Director

SON Ministries recognizes that children do well when their families do well and families do best when they live in a supportive community.

This year we partnered with families as one started a business, as moms found employment, and as children blossomed in our safe loving environments! This has been a year of tremendous growth both with numbers of families served and staff needed to sustain programming as the services we offered move forward. *We trust God to lead us Serving Our Neighbors.* Many, in this community and beyond are asking us to consult and teach specifically HOW we run our ministries. We know this is the direction God is taking us: to grow our Hilliard based ministry in both numbers and quality while simultaneously documenting what we do and HOW we do it.

Our unique SON values drive and guide us:

- **PEOPLE** are our priority - **RELATIONSHIPS** are our goal.
- We see the **DIVINE** in each person: each has a **purpose** and a **voice**.
- We build up **COMMUNITY** one **respectful, empowering relationship** at a time.
- We bring **HOPE** to children and families in need by connecting them to people, resources and a hand up.
- We nurture **DREAMS** to **alleviate poverty**.
- Through **PARTNERSHIPS**, we strive together for the best for our community.
- We are **INSPIRED** by **the unexpected** . . . Join us!

In 2005, suburban poverty outgrew urban poverty for the first time in the U.S. We have seen the number of children receiving a free or reduced price school lunch in the Hilliard School District increase by 72% from 2,158 in 2006 to 3,714 in 2013. The challenges of suburban poverty are unique. People are disconnected from resources and transportation. Poverty is less concentrated causing isolation. Therefore poverty goes unseen. SON Ministries grew from one ministry, the Hilliard Free Summer Lunch program in 2007, to a faith-based not for profit in 2009 partnering with and connecting families facing poverty to resources year-round.

This year our Family ESOL/Kids Club program exploded into five large program areas under one program umbrella: Early Childhood (where we have added Early Literacy components), Kids Club Recess, Kids Club Academic Support, Hospitality/Connecting Families to Resources, Job Readiness/Connecting Adults to Job Opportunities. We have also begun training the community's teens to connect in a meaningful way through community service.

*We LOVE God by Serving Our Neighbors which fills the hopeless with hope, reconnects the marginalized with our community, and inspires others to join the mission!* We feel blessed to serve in this vibrant community which is filled with citizens and leaders who care deeply about their neighbors. **Start with us; grow with us; OWN with us! Become a SON Ministries Ambassador!** We look forward to incubating more **DREAMS** in the coming year as we build community, work to alleviate poverty, and strive *together* for the **BEST** for our children and families, and our community.

**Kim Emch**, Founder & Executive Director  
[kemch@son-ministries.org](mailto:kemch@son-ministries.org)

## Programs & Services



### Hilliard Free Lunch Summer Camp for Kids (since 2007)

SON Ministries provides a free nutritious breakfast and lunch to children facing poverty ages 1-18 for 45 days of the summer. Hours of fun and educational programming are offered daily around lunch.

### Family ESOL/Kids Club (since 2008)

ESOL = English for Speakers of Other Languages

SON Ministries provides academic support, recreation and a healthy snack for children facing poverty in the Hilliard area (from 20 Franklin County zip codes), while their parents attend English classes. Families represent 45 different countries of origin. The program meets two evenings a week during the school year for a total of six hours a week. **New in 2013:** introduction of early literacy elements for the preschool-aged children in this program as well as Job Readiness preparation for adult students.



### Connecting Families to Resources

SON Ministries assists families facing the unique challenges of suburban poverty to address basic needs (physical, spiritual, educational, and social). We connect families to SON Ministries' programs and to other community resources through the website SON Ministries founded and continues to coordinate, *Hilliard Helps*, [www.HilliardHelps.org](http://www.HilliardHelps.org). The website lists programs that connect families in need in the Hilliard School District. We collaborate with community members, businesses, churches, civic/social organizations, and schools to offer families a hand up out of poverty. We partner with an adult ESOL class and the Columbus Bar Association to offer a monthly Free Legal Clinic.



[www.HilliardHelps.org](http://www.HilliardHelps.org)

### Community Education

SON Ministries offers education through training/speeches around these topics:

- The unique challenges of suburban poverty.
- Creating community partnerships.
- Setting up free summer lunch programs.
- Connecting teens to community service.
- Building community across cultural, socio economic and religious differences.
- SON's core philosophy on community development: "A Hand Up over a Hand Out approach."

Our educational efforts extend from the families we serve, to the volunteers we recruit and train, to community members, churches, businesses, civic/social organizations, and schools.



## SON Ministries Community Impact ... One Stronger Community!

### Serving Children

**1,081** Total Served\*

Summer Lunch



**329**

Children Served

Kid's Club



**240**

Children Attending

Coats for Kids



**512**

Coats Distributed

### Adults Connected

**423** Program Total\*

Legal Clinic  
**80**

Family ESOL/KC  
**234**

Central Staff Connections  
To Resources  
**79**

Job Readiness  
**30**

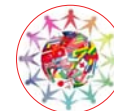
### Volunteers

**376** Total Volunteers\*    **9,591** Total Hours



Summer Lunch  
**126** Adults    **76** Teens  
(6,192 hours)

Family ESOL/KC  
**174** Volunteers  
(3,399 hours)



### Partnerships

**86** Community Partnerships

**21**  
Churches

**20**  
Businesses

**12**  
Civic/Social

**15**  
Schools

**18**  
Individuals

\*Note: Some people participated in more than one program.

## SON Ministries Community Impact

**44,960**



Seven-Year Total Free Lunches Served

Served **8,027 lunches** to children through our Hilliard Free Lunch Summer Camp for Kids, bringing our **seven-year total to 44,960 free lunches served**.

Served **2,081 breakfasts** to children in need during the summer of 2013.

**119**



Number of Children Provided Bussing

Provided **bussing for 119 children** to attend the Lunch program.

**Sponsored 4 lunch sites**, with SON Ministries administering activity programs at three sites.

Hired and managed **15 summer staff**: 3 Site Leaders, 6 Assistant Site Leaders, 4 AmeriCorps Vista Site Staff, 1 Monitor, 1 Columbus Foundation Fellow.

**2,696 lbs.**



Vegetables Sent Home with Children

Sent **2,696 lbs. of vegetables home** with children from the community garden at UALC The Church at Mill Run.

Introduced early literacy elements for **59 preschool-aged children** in the ESOL nursery.

Utilized **two full-time VISTA capacity building volunteers** to structure our Volunteer Recruitment and Training Program as well as help raise funds.

Hired **2 full time staff** for managing and directing programming.

Presented **8 talks in the community** regarding suburban poverty and helping those in need in a way that is full of dignity and hope.

**451**



Number of Families Served

Served **451 families** during the 2012-2013 fiscal year.

SON Ministries is the founder and coordinator of the **"Hilliard Helps" website** which connects families in need to resources in Hilliard. We gathered 28 leaders in Hilliard who run programs to help families in need to meet in person and continue to collaborate. [www.HilliardHelps.org](http://www.HilliardHelps.org).

**"Hilliard Helps"**

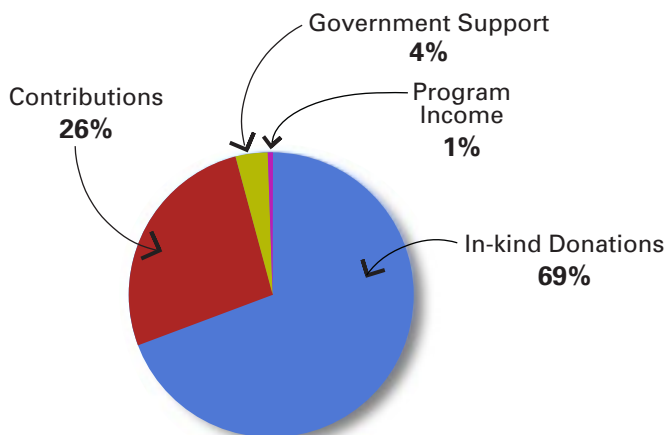


Founder & Coordinator of  
[www.HilliardHelps.org](http://www.HilliardHelps.org)

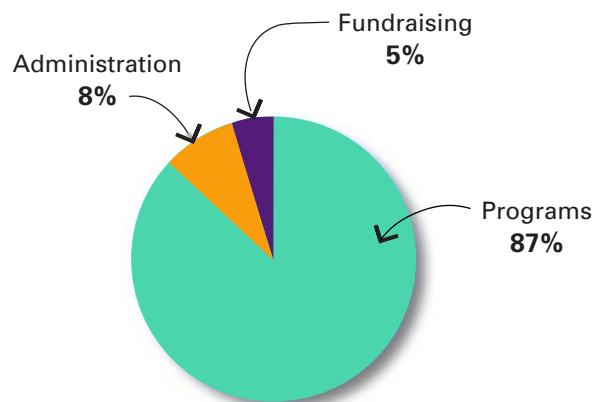
## Financials

September 01, 2012 - August 31, 2013

### Revenue Summary \$708,908



### Expense Summary \$723,667



### Our Board of Directors

#### Mark Voltmann

President & Chief Executive Officer  
Covenant Capital Partners, LLC

#### John Witherspoon

Retired, President  
ABB

#### Irma Chon

Children/Youth Pastor  
Cornerstone Christian Fellowship

#### David Jakes

Partner  
Mercer (US), Inc.

#### Kim Cooper

Advisor, Advice & Counsel Center  
Cardinal Health

#### Kim Emch

Executive Director  
SON Ministries

## Working as a Team to Serve Our Neighbors and Impact the Community...

### SON Ministries' Central Staff

A staff of 3.5 Full Time Equivalent



"How SON Ministries works to accomplish God's purpose of Serving Our Neighbors"

**Judy Mathis**

Operations Coordinator

**Pam Vallette**

Program Manager  
(Hired May 2013)

**Kim Emch**

Executive Director

**Alison Rooney**

Director of Programs  
(Hired July 2013)



**376** Volunteers

**2** AmeriCorps VISTAs

**1** OSU Intern



### Community Support Through Partnerships:

Schools • Community Members • Churches • Civic/Social Organizations • Businesses



### FREE Building Space Year Around

Thanks to:

The Law Firm of Willis and Willis • Resurrection Evangelical Lutheran Church  
UALC The Church at Mill Run • Hilliard Church of Christ • Hilliard City Schools

"We'd love for you to share our mission's message. Please forward this community impact report to your network. Grow with us; OWN with us! Become a SON Ministries' Ambassador."

#### SON Ministries

4653 Trueman Blvd., Suite 100  
Hilliard, OH 43026  
(614) 586-7939

[www.son-ministries.org](http://www.son-ministries.org)

#### To Donate:

<http://son-ministries.org/donate/>

SON Ministries is registered with the state of Ohio as a tax-exempt, not for profit 501 c3 organization. Accordingly, donations made to SON Ministries are tax-deductible.